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B.Com Sem-V
(Labour welfare and Social Security)

* Objectives of Labour welfare -

- ① Provide facilities like healthcare, sanitation and housing to improve worker's overall health and quality of life.
- ② Create a positive work environment where workers feel cared for, which lead to high morale and satisfaction.
- ③ By improving the work environment and relieving fatigue, welfare measures can lead to increased productivity.
- ④ A more satisfied and healthier workforce is less likely to be absent or leave the company.
- ⑤ When workers feel supported, they are more loyal to the company.
- ⑥ Ensure equitable treatment and provide social security benefits to workers.
- ⑦ Address employee concerns and reduce dissatisfaction, which helps minimize disputes between labour and management.